

PGME COMMITTEE MEETING

Minutes Date: March 5, 2014 Time: 07:00am – 08:00am Location: H101, Western

Meeting called by	Dr. Chris Watling, Postgraduate Medical Education Associate Dean
Attendees	G. Cooper, G. Tithecott, S. Rumas, C. Akincioglu, L. C. Ang, K. Faber, J. Granton, R. Guo, J. Howard, M. Jenkins, S.L. Kane, M. Reider, A. Proulx, K. Sequeira, D. Steven, S. VanUum, A. Yazdani; PARO Rep: C. Cookson, S. Mohan; Hospital Reps: W. Davis; PA Exec: K. Nitz; Guests: J. Binnendyk
Note taker	Kate O'Donnell, kate.odonnell@schulich.uwo.ca

Agenda Topics

1. CALL TO ORDER AND GREETINGS		Dr. C. Watling
Discussion	The meeting was called to order at 07:05am. The Agenda was approved as circulated. The minutes of the previous PGME meeting had been circulated previously and were in order.	
2. PARO & ORIENTATION DAY		Dr. C. Watling /S. Rumas
Discussion	<p>2.1 Orientation Day</p> <ul style="list-style-type: none"> . June 27, 2014 is Orientation Day despite the residents' contract not being active until July 1st . July 2nd was proposed as the Western & Hospital orientation half-day starting in the next academic year. The consensus was that PGME must give the programs appropriate lead time for scheduling purposes if residents must attend an orientation day after the academic year starts. 	
3. ACADEMIC HALF DAY		J. Binnendyk
Discussion	<p>3.1 Academic Half-Day</p> <ul style="list-style-type: none"> . Reminder that the AHD session in March is a full day, asked to remind residents to RSVP . Reminder that Transition to Residency series starts the second Wednesday in July and to plan coverage for the afternoon of every Wednesday in July and August 	
4. DME STRATEGIC PLAN		Dr. C. Watling
Discussion	<ul style="list-style-type: none"> . Dr. Watling presented an overview of the new DME Strategic Plan for Schulich and discussed implications for PGE Support for residents is critical at DME sites that don't have easy access to the LEW and where faculty may not have previous experience with residents in difficulty . Underlines the importance of making residents aware of continuing professional development opportunities at DME sites . DME sites are necessary in order to accommodate all of our learners; London alone does not have the capacity. They also provide learning experiences that fulfill RCPSC/CFCP training requirements 	

5. CaRMS

Dr. C Watling

Discussion

- . CaRMS results are being issued at noon on March 5th
- . If a program has unfilled positions, they will go through the CaRMS second iteration match
- . There is a second meeting for the Residency Allocation Committee on March 6th, the RAC wants a consensus of programs' ideal numbers for 2015-16
- . Notice was given on March 4th by the MOH that there is a possibility of a reduction in the number of residency positions

6. RESIDENCY ALLOCATION COMMITTEE UPDATE

Dr. C Watling

Discussion

- . It would be helpful to get information from each program on the possibility of reducing a resident position every few academic years to create flexibility, but not at the expense of one particular program having to cut a resident if they only have one position. It would not mean a permanent commitment from the program.
- . There was a question of whether there is any thought on reducing the number of medical students being admitted to align with the number of residency positions available. There has been no notice from the MOH regarding a reduction in the number of medical student admissions
- . There has been a sense from the MOH that there are too many physicians, regardless of their training field
- . A solution was proposed that if MOH-funded residency positions are reduced, Internationally Sponsored Residents can be appointed

7. CEHPEA PROGRAM FOR ISRs

Dr. C Watling

Discussion

- . CEHPEA has designed a two-week program beginning in June to orient new ISRs to medical education in Canada. Historically there has been no program offered to new ISRs, only to IMGs
- . Universities can provide feedback to CEHPEA regarding the timing of the sessions. The idea is to offer the program in June after completing the PEAP but before ISRs start training on July 1st
- . Feedback was given that the current program for IMGs is not relevant
- . Concerns were raised over the political implications of differentiating the needs of so-called "immigrant IMGs" and "Canadians studying abroad"

8. APPROACHES TO RESIDENTS IN DIFFICULTY

Dr. K Faber

Discussion

- . There have been challenges in providing support to residents with issues of professionalism rather than technical skill
- . Solutions were proposed to: fail the resident on a rotation where complaints are received after warnings have been given; indicate to the resident the impact on credentialing requests for future elective applications and hospital privilege applications for employment; issue a 360 evaluation; propose solutions in the RPC
- . Underscored the importance of documenting all conversations, warnings, complaints received, and action taken.
- . Highlight to the resident the lasting implications of professional complaints received in terms of how it will affect future employment, especially in terms of not receiving consults
- . Undergraduate Medical Education has implemented a new policy to remediate early and build awareness of professionalism into the curriculum

8.1 Action item	Person responsible	Deadline
Send out student professionalism policy of UME with Meeting Minutes	Kate O'Donnell	

9. AJOURNMENT AND NEXT MEETING

DATE and time	There being no further business the meeting was adjourned at 8:10am. Next meeting scheduled for Wednesday, April 9th, 2014 in HSA101.
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